

TE RŪNANGA O
NGĀTI TAMA



ANNUAL GENERAL MEETING

HUI-A-IWI O NGĀTI TAMA

For the year ended 30 September 2024

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The Annual General Meeting of Te Rūnanga o Ngāti Tama for the year ended 30 September 2024 will be held on **Saturday the 6th of December.**

AGENDA

1. Meeting Registration
2. Karakia & Mihimihi
3. Trustee Election & Special Resolution Voting - Voting opens
4. Apologies
5. Minutes of previous AGM (November 2024)
6. Chair's & Trustee's Report
7. Pou Ārahi Report
8. Audited Annual Financial Statements (for the year ended 30th September 2024)
9. Appointment of Auditors
10. General Business/Kōrero-a-Iwi
11. Trustee Election & Special Resolution Voting - Voting Closes
12. Meeting closed / Karakia whakamutunga

The meeting is audio-taped for our record. No live-streaming of the meeting or photographs taken of others without their permission during or after the meeting is permitted. This is to prevent posting of photos or tapes on social media with derogatory and defamatory comments made about individual members.

Kia mahaki, kia marie – let's be calm and kind to one another



2024 ANNUAL GENERAL MEETING MINUTES

Te Rūnanga o Ngāti Tama | Hui-a-Iwi o Ngāti Tama 2025

Held 9th of November 2024 at the Knox Church, Waitara

Trustees present: Conrad O'Carroll (Acting Chair), Richard McClutchie (Acting Deputy Chair), Amanda Sharman, Frances White. Hayden Wano (seconded trustee), Vicky Kershaw (seconded trustee) [via online].

Present in-person: Rodney Baker, Robina Bedwell, Te Amoroa Clifton, Patricia Haami, Jacqueline Hamon, Oriwia Hartley, Elaine Harvey, Paula Kihi, Donna Martin, Campbell Martin-Kemp, Robyn Martin-Kemp, Micheal Matuku, Rawiri McClutchie, Davis McClutchie, Anne-Maree McClutchie, Whetu O'Carroll and guest, Lesley O'Carroll, Kirsten O'Carroll, Samantha Richardson, Zoe Sharman, Carol Shenton, Louise Studd, Glynis Taylor-Manu, Debra Leatherby-Tuuta, Jeanette Utiger, Raewyn Wallace, Gregory White and guest, Carla White, Suzanne White, Stuart Whitehead, and Gemma Wirihana.

Online attendees: Kathleen Kelly/Filo, Phillip Maxwell, John Modlik, Jennifer Paki, Jasmine Robertson, Jen Sandford, and Tod Sharland.

Non-members in attendance: Tiri Porter (independent returning officer), Graeme Hastillow, Teina Te Rata-Williams (Te Ohu Kaimoana), Nhi Nguyen, Troy Tawhiao, Shelton Healey and Aorangi Tupe (TRONT Kaimahi)

2.0 KARAKIA TĪMATANGA: Te Amoroa Clifton

Conrad opened the hui after the karakia. Following the house keeping that was established, Hayden Wano facilitated the majority of the AGM.

3.0 APOLOGIES: Andrew Matuku (Board trustee), Dianne White, Kani Martin, Shem Martin-Kemp, Moses Kemp, John Star-Junior, Raymond Tuuta, Lindsey Khan, Warrick Martin, Jennifer Paki, Kapua Debbie Harlow, Claudia Manuirirangi.

Resolution 1: That apologies be received

Moved: Rodney Baker Seconded: Anne-Maree McKay In favour: All

Resolution Passed

4.0 MINUTES OF THE PREVIOUS AGM OF 25 NOVEMBER 2023: Hayden Wano

Matters arising:

a. Robyn Martin-Kemp was trespassed the previous AGM and explained that was not reflected in the minutes.

Resolution 2: That the Minutes of the Previous AGM of the 9th of November 2024 be accepted as a true and accurate record subject to the feedback provided by the membership.

Moved: Robyn Martin-Kemp Seconded: Campbell Martin-Kemp In favour: All

Resolution Passed

5.0 RECORD OF THE HUI-A-IWI HELD ON 11 OF NOVEMBER 2023: Hayden Wano

- a. A Hui-a-iwi was held as quorum was not met.
- b. Quorum requirements will be included in the review of the Trust Deed

Resolution 3: That the record of the Hui-a-iwi held on 11 of November 2023 be accepted as a true and accurate record.

Moved: Carla White Seconded: Rodney Baker In favour: All

Resolution Passed

6.0 CHAIR'S REPORT: Frances White

- a. Acknowledgement of attendees from Te Ohu Kaimoana and independent returning officer, who managed the votes for the Change of Deed.
- b. As of the 8th of November votes were at 15.5% (over the 10% threshold) and over 99% had voted yes.
- c. This result means that Te Rūnanga o Ngāti Tama have permission to be a Mandated Iwi Organisation (MIO).
- d. At the next AGM, quorum will be updated (raised at previous years' AGM).
- e. Voting was made available via post and in person on the day of the AGM as per the Fisheries Act. 1996. TRoNT would continue to work with Te Ohu Kaimoana.
- f. Reports highlights presented to attendees on the projector. This included Study Awards 2025, Tū Mai 2023., Ceremonial Haerenga, Te Ara o Te Ata, Te Ruruku Pūtakerongo.

Comments

- a. there were concerns from Robyn Martin-Kemp with the portrayal of her from TRoNT in relation to trespass notices issued on Ngāti Tama whenua.
- b. Uri reported difficulties in accessing the Trust Deed
 - i. Conrad O'Carroll confirmed that the Trust Deed is online and publicly available at any time.

7.0 POU ĀRAHI REPORT: Te Amoroa Clifton

- a. Presents accomplishments from the year, whakatauki, five pou of strategic plan, internal organizational structure and stakeholders, Membership Committee, Te Tāmōremorenuī, Audit and Risk Committee.
- b. Acknowledges of legislative changes – Fisheries changes, Treaty Principles Bill, Hīkoi
- c. Overview and break down of Ngā Uaratanga o Poutama Whiria

Comments

- a. Uri expressed that there were not enough comms and would like to witness the impletmentation of Ngā Uaratanga o Poutama Whiria.
- b. Wanted to note that 10% of registrations' support would be 50 out of 100 people.
 - i. Te Amoroa explained the the return of \$1.17 million would enable the strategic plan.
- c. Requests for clarity around the repercussions of MIO status
 - i. Hayden responds that the board are following necessary processes with the best intent.
- d. Suggested that a broader spectrum of whānau feed into the tīkanga and content of the strategic plan.
 - i. Hayden supports this suggestion as it would create opportunities for wānanga.
- e. Sought the record that outlined the \$7.7m under mitigation.
 - i. Te Amoroa explained that Te Manawaroa Trust is separate and therefore, would not be reflected in the TRoNT financial report.

8.0 AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDING 20 SEP 2023: Te Amoroa Clifton

- a. Behind in accounts - currently sitting at 2023
- b. On-going developments and improvements of internal infrastructure, - putting in processes, maximise returns and have structures in place to mitigate risk.
- c. On-boarded an Accounts Administrator and kaimahi
- d. Overview of financial highlights:
 - total revenue decreased - see breakdown in Annual Report
 - Waka Kotahi income had decreased due to less demand for contractors.
 - First Gas dropped - extensive work with pipeline. TRoNT negotiated a lease fee at the time

Comments

a. Questions were raised about the location of the pipelines, land leased to First Gas and easements.

i. Te Amoroa Clifton clarified the two pipelines through the Ngarautika and Tongaporutu land blocks. He added that First Gas were only permitted to work within the land that was leased to them which has generated income.

ii. Richard McClutchie further responded that the pipeline comes goes through to Tāmaki Makaurau and the easement follows this pipe. Stock was unable to be run so the lease was agreed upon.

b. In regard to the costs around HomeSoft Group and whether there have been any liabilities for Ngāti Tama.

i. Richard McClutchie reported that the matter had been written off with no liabilities

ii. Samantha Richardson added that the entity was not contactable and therefore could not confirm further provisions or disclosures. However, as there is no pūtea expected, there were no liabilities expected.

Resolution 4: That the Audited Financial Statements for the year ending 20 September 2023 be accepted and received.

Moved: Rodney Baker Seconded: Jeanette Utiger In favour: All

Resolution Passed

9.0 APPOINTMENT OF AUDITORS: Hayden Wano

a. Recommended no change and move forward with Silks Auditors

Resolution 5: That the Audited Financial Statements continue to be undertaken by Silks Auditors

Moved: Hurimoana Haami Seconded: Lesley O'Carroll In favour: All

Resolution Passed

10.0 PROPOSED DEED OF VARIATION: Hayden Wano

- a.** Trustees referred to the booklet provided of key changes and that further information could be found on the Ngāti Tama ki Taranaki website.
- b.** 190 voted in agreeance (50%)
- c.** Trustees mentions that the change of deed will also allow review of quorum requirements.
- d.** Independent reporting officer to conduct a final count before results are communicated

Comments

- a.** Uri requested an explanation for the need to change the Trust Deed
 - i.** Graeme Hastillow gave context to the purpose of MIO status, including the vehicle it provides for iwi to receive fisheries assets
- b.** Uri had concerns that this process could diminish mana of hapū in the Ngāti Tama rohe.
 - i.** Teina Te Rata-Williams explained that the Māori Fisheries Act has a list of requirements to ensure transparent communication between MIO's and their members to allow uri with verified connection to the rohe to have their voice be heard.

11.0 GENERAL BUSINESS: Hayden Wano

- a.** Uri thanked everyone for their mahi and expressed that Ngāti Tama are moving forward positively.

MEETING CLOSED: 12:29PM



CHAIR REPORT 2025

Te Rūnanga o Ngāti Tama | Hui-a-Iwi o Ngāti Tama 2025



HAYDEN WANO, CHAIR

He uri tēnei nō Rameka Te Amai.

Hayden Wano is our current Chairman of Te Runanga o Ngāti Tama and a Trustee on Te Kahui o Taranaki Trust.

He brings his extensive governance experience in the public, private, philanthropic and not-for-profits sectors and is now at a stage in life capacity to dedicate time towards iwi commitments.

Hayden's passion has been in the hauora space – 25 years as the former CEO of Tui Ora. As an 'iwi owned' entity, this required him to build strong local networks particularly across, hapu and whānau to ensure the success in their mahi.

"Ngāti Tama is well placed to build a culturally, socially and economically strong and diverse organisation. Tama Manawaroa Tama Manawanui.

The benefits of our efforts must flow into strengthening our cultural capacity and, in doing so, improving our social, health, environmental and economic security for uri.

It is important that we create a strong vision of what the future could look like - that we demonstrate courageous leadership and make the bold decisions to move forward.

If our approach is successful, our whanau will know that they have been rightfully engaged in the process.

If I am successful, I will commit to applying my skills in service of our people."



Tama Manawaroa Tama Manawanui
He manawa hotu nuku
He manawa hotu rangi
He manawa u, he manawa piri
he manawa toka
Tēnei tō Manawa ka poutāikitia
a noho tō manawa
He manawa ora! He ora!

Tēnā koutou tēnā tātou i roto i ngā āhuatanga o te wā.

This is my first report as Chair of Te Rūnanga o Ngāti Tama Board. The year has been a turning point for the Rūnanga as we are progressively building the governance capability of the Board.

The effect of building governance capability has brought with it an increasing rigor on the organisation in terms of planning, consistent reporting, accountability and intentionally focusing on the right things.

The Rūnanga is a small operation and the aim of these efforts is to ensure that we can make, over time, the most positive impact we can for Ngāti Tama uri and whānau.

STRATEGIC RESET

The most significant activity that the Board has undertaken in the last year has been the resetting of the Rūnanga strategic direction. The Board led process involved engaging the advice and support of Kohe Ruwhiu. The process included engagement with kaimahi, wider Iwi leadership and seeking the input and endorsement of Jamie Tuta who led the initial strategy work in 2022. We have also commenced engagement with ngā uri o Ngāti Tama and have received feedback with excellent suggestions and positive endorsement for the overall direction the Rūnanga is setting for the future.

The plan is visionary and sets a pathway for the future to 2030. It is aspirational yet realistic and is therefore, achievable.

The final strategy will be presented at the December AGM. The Strategy provides a baseline for the Rūnanga. It is planned to hold regular engagement hui with whānau and uri to report on progress and to receive feedback.

Two key themes come through in the plan;

- to work more collaboratively with others to achieve our common goals, and
- to create regular positive opportunities to engage with whānau and uri

NGĀ POU O NGĀTI TAMA | TAMA MANAWANUI, TAMA MANAWAROA 2030

 <p>NGĀTI TAMATANGA, TAMA KI TE RANGI, TAMA KI TE WHENUA</p> <p>Ngāti Tama's cultural capital</p> <p>Ngāti Tama uri are culturally grounded, and are proud and confident in their identity</p> <ul style="list-style-type: none"> • Strengthening our Ngāti Tama cultural identity and connection to our Ngāti Tamatanga • Building confidence and pride in our identity • Resources and kaupapa that support it <p>The embodiment of Tama wellbeing through cultural expression, grounded in whakapapa, nurturing a dynamic and evolving Ngāti Tama identity</p>	 <p>TAMA TAI AO, TAMA TAI ORA</p> <p>Environmental leadership</p> <p>Ngāti Tama are nationally recognised leaders in environmental protection, restoration, governance and management, and are strongly connected to their whenua, awa and moana</p> <ul style="list-style-type: none"> • Building awareness of Ngāti Tama's commitment and track record in mahi taiao • Strengthening uri relationships to whenua, awa and moana through mahi taiao <p>Speaks to the inherent connection between the health of our natural environments and the health of Ngāti Tama as a people.</p> <p>References our kaiakiitanga responsibilities and obligations.</p> <p>Ability to leverage our understanding of te taiao to transform whānau relationships and health</p>	 <p>TAMA TAITANGATA, TAMA TANGATAORA</p> <p>Enabling Ngāti Tama dynamism</p> <p>Ngāti Tama uri are confident, motivated, and skilled contributors to our communities</p> <ul style="list-style-type: none"> • Enabling Ngāti Tama dynamism • Understanding our uri membership (needs and aspirations) • Developing a plan to deliver services that support uri to realise their aspirations • Uplifting, empowering and growing confident, capable and skilled uri <p>Enabling our people to pursue mauri ora (wellbeing)</p>	 <p>TAMA KOTAHI, NGĀ KAHA KAHA O POUTAMA WHIRIA</p> <p>Ngāti Tama collective voice and influence</p> <p>Ngāti Tama actively partners with others for the betterment of uri and mokopuna and are an enduring presence in Taranaki.</p> <ul style="list-style-type: none"> • Being a good strategic partner • A united and enduring collective Ngāti Tama voice and influence • A desire to work actively with partners for the benefit of Ngāti Tama mokopuna and the taiao <p>Tama Kotahi refers to a unified voice.</p> <p>Ngā kahakaha refers to the binding on the adze that carved the Tokomaru waka and symbolises the threads that bind us together - whakapapa, relationships and shared purpose.</p> <p>Poutama Whiria is a powerful metaphor representing an interconnected Ngāti Tama collective.</p>	 <p>WHAKAMOUA TE PURU, KIA Ū, KIA MOU</p> <p>Organisational excellence</p> <p>Te Rūnanga o Ngāti Tama is economically sustainable and confidently and competently manages Ngāti Tama rights and interests</p> <ul style="list-style-type: none"> • Building capacity and capability • Protecting and guarding taonga (people and taiao) • Protecting and building rawa (wealth, property, assets and resources) <p>References Ngāti Tama's historical role as the gatekeepers and warriors who stood firm to protect Taranaki against excursions and the puru in:</p> <p><i>Ka reretepuru o Poutama, ka rangona te hau ki roto o Taranaki If the plug were pulled at Poutama, a gust of wind would be felt throughout Taranaki</i></p>
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GOVERNANCE

Building governance capability has been another key priority for the Board over the past two years.

Finance Audit and Risk Committee

During the year, the Board has established a Finance, Audit and Risk Committee with an independent Chair and an independent Committee member. The Committee has a mandate to scrutinise the policies, systems and procedures of the Rūnanga and to provide advice and make recommendations.

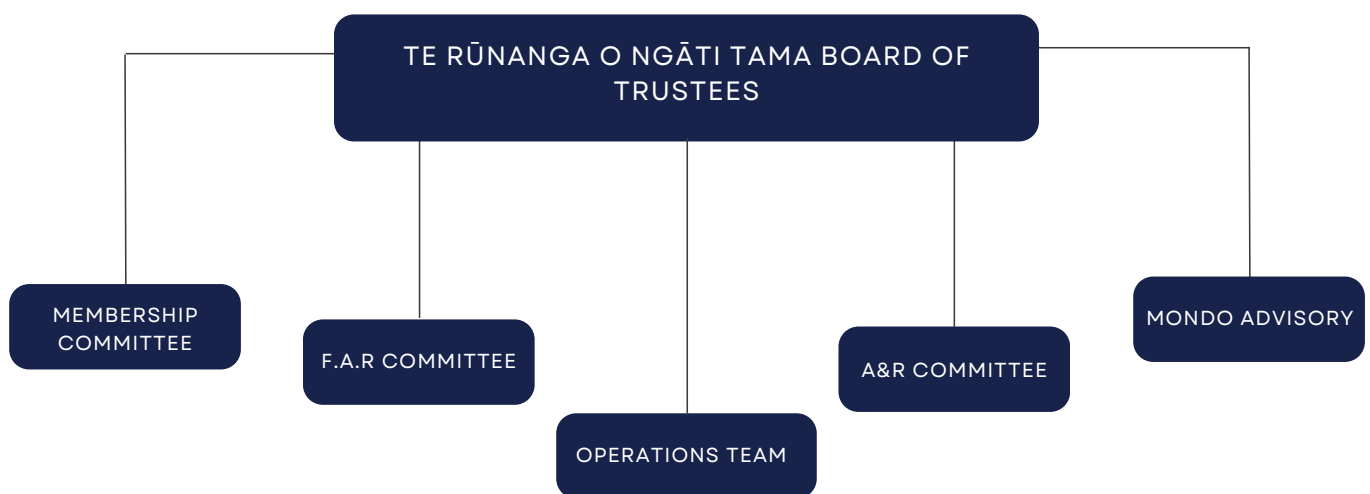
Appointments and Remuneration Committee

To strengthen our Human Resource policies, practices and procedures the Board established a subcommittee to oversee these areas of work. The Committee also includes an independent committee member and two Rūnanga Trustees and has a mandate to provide advice and make recommendations.

Financial Support

Following a Request For Proposal (RFP), the Runanga opted to go with a new service provider, having worked with SBA for several years. Mondo is our new service provider.

INTERNAL STRUCTURE OF TE RŪNANGA O NGĀTI TAMA



STRATEGIC PARTNERSHIP

The opportunities from Te Ara o Te Ata continue to flow as the partnership shifts in to a more strategic space. A key focus in the relationship is to optimise the opportunities that will endure beyond the life of the project.

Te Ara o Te Ata – Pest Management Transition Plan

Under the agreement with Waka Kotahi, the Pest Management will transfer to the Rūnanga at the end of the Project. A joint Pest Management Transition plan has been developed. The first stage is the recruitment of a Pest Management Project Manager and Safety Officer. The Rūnanga has led the recruitment process for these two roles. Both positions will eventually come under the Rūnanga as part of Pest Management. Our aim is have these two roles in place at Te Ara o Te Ata by early 2026.



Alan Batley, Tania Batley, Larry Crowe, Rae-Hinerau Wetere



Rodney Baker second from far right.

Te Ara o Te Ata - Taonga Rakau

The Rūnanga has a significant amount of Rākau as part of the agreement with Waka Kotahi. There were 17 significant Rākau identified in the new road bypass. During the last year we have investigated if there are more Rākau within the remaining road corridor that may be of value to the Rūnanga. Negotiation is underway with Waka Kotahi for all remaining Rakau that can be safely felled and transported to a secure location for appropriate storage. The Rūnanga has been advised the Rakau will require several years to dry before it can be utilised.

We have in place a temporary short to medium term arrangement for storage while we consider a more long-term arrangement.



MANDATED IWI ORGANISATION PROGRESS

This process has been more complex and taken more time than initially planned due to the changes in the Māori Fisheries Act. The Rūnanga must set up an asset holding company to hold the share quota. The asset holding company will be named Ngāti Tama Kai Moana Trustee Limited but requires a change to the Trust Deed which is before uri for approval at the AGM. Once the asset holding company is established the shares can be transferred from Te Ohu Kaimoana to Ngāti Tama Kai Moana Trustee Limited.

ACKNOWLEDGMENTS

I wish to express my appreciation to fellow Trustees and to Vicki Kershaw, Deputy Chair, who joined the Board around the same time as me. The Board has fully embraced the development pathway that we have been on and in the future direction that we have set for the Rūnanga.

I also want to express my appreciation to Te Amoroa and the team for responding positively to the changes and for getting behind the future direction.

Finally, I want to express our commitment to whānau and uri that you will be central to the actions and decisions that we make as Te Rūnanga o Ngāti Tama.

Noho ora mai



TRUSTEES

Te Rūnanga o Ngāti Tama | Hui-a-Iwi o Ngāti Tama 2025

VICKI KERSHAW, DEPUTY CHAIR



He uri tēnei nō Hirini Te Kapinga McClutchie

Vicki Kershaw was seconded onto Te Rūnanga o Ngāti Tama in 2024. Her aim, as a trustee and Deputy Chair is to provide uri with the confidence that Te Rūnanga o Ngāti Tama is moving into a financially sustainable future that has transparent and robust processes, enabling the delivery of a Te Rūnanga o Ngāti Tama Strategic Plan that is endorsed by uri.

Her career has provided both operational leadership and governance experience. Starting as a Dental Therapist then moving into project management, programme management, then as a CEO of an aged care service primarily for first nations people in rural remote Western Australia. She was a Ministerial appointment to the Dental Council of New Zealand (DCNZ) and represented Ngāti Mutunga Iwi on Te Whare Pūnanga Kōrero for eight years.

Vicki feels fortunate that she was fortunate to grow up at Pukearuhe with a large extended whānau. She grew up in the rohe of her tūpuna learning to gather kai moana, free to roam and play on the beaches, swim, and fish at Wai-iti and Parininihi and explore the surrounding bushland.

"I believe it is important for our mokopuna to have access to their tūrangawaewae, know their history, their whakapapa, and the stories of their tupuna."

CONRAD O'CARROLL



Conrad leads the charge for protecting Ngāti Tama's ngahere, the whenua and environment – Te Taiao and champion's this cause on Te Rūnanga. His enthusiasm to help the Rūnanga to do the best for whanau and iwi, led him to take up the role as a trustee. Making sure members are aware of opportunities as they arise and making the most of them, are important for him.

Conrad's dedication to Ngāti Tama whenua, awa, taiao is evident through his mahi with Tiaki te Mauri o Parininihi preserving the ranges rich biodiversity.

RICHARD MCCLUTCHIE



He uri tēnei nō Te Kapinga McClutchie.

Richard was born and raised at Pukearuhe where he still resides along with his extended whānau. He brings pragmatism and a delivery approach to the board. Richard's key focus areas include creating an open and welcoming environment for all whānau; leading with integrity, honesty and transparency; education and leadership (skill development, educational achievement and fostering leaders within whānau) and job creation and enterprise (explore opportunities to create sustainable wealth and financial security).

Throughout his career he's been responsible for financial performance, managing people and implementing projects, asset management and logistics. He has a range of industry qualifications in automotive, plant and equipment, asset reliability and health and safety. Additionally, he worked in the tourism industry in the Middle East and Eastern Africa and took up other overseas roles.

Richard's aspiration is to create an environment for our people that fosters collaboration, inclusion and transparency and to build on the work done thus far.

AMANDA SHARMAN



He uri tēnei nō Rangikata White.

Ko ngā taura here o te puna taunaki, ka hono mai ngā uri ki te mana o te iwi.

Amanda is committed to supporting the growth, wellbeing, and connection of Ngāti Tama whānau. Guided by her tūpuna, her focus is on ensuring that our voices are heard and that uri are connected, empowered, and able to thrive.

Over recent years, she has worked alongside whanaunga to strengthen registration, build relationships, and advance initiatives that benefit whānau. She is dedicated to connecting whānau to hapū and iwi, and to ensuring that all voices – including those often overlooked – help shape the direction of the Rūnanga.

Through Te Puna Taunaki Ltd, Amanda has created opportunities for Ngāti Tama uri to gain skills, leadership experience, and pathways into employment within kaupapa Māori frameworks. This mahi supports our iwi to grow capability and contribute to our collective strength.

Amanda will continue to champion whānau-led initiatives, strengthen hapū and iwi connections, and support kaupapa guided by tikanga and the wisdom of Ngāti Tama tūpuna.



ANDREW MATUKU



He uri tēnei nō Rangikata White.

Te Rūnanga has co-opted Andrew Matuku to join the board. Andrew has a background in business with solid experience in balancing team performance along with meeting customer and business objectives. He holds a management position, where he manages around 30 staff, with SSA New Zealand at Port Taranaki. Creativity and seeing situations from different perspectives, comes naturally to Andrew. He draws on his aptitude for detail and being thorough, to inform his decision making.

Reconnecting with whanau and tikanga as well as a desire to offer a helping hand, are key drivers that have attracted Andrew to the board.

FRANCES WHITE



He uri tēnei nō Tamati Rangiwhakahotu rāua ko Kōkiri.

Frances' background is in education and management. She stood for the Board because she can see the opportunities our iwi has to exercise its role as kaitiaki. "We have the ngāhere, moana and awa, and our native manu are slowly returning. We're so lucky this is our tūrangawaewae. But our mokopuna will experience a world that will be unfamiliar to my generation. They'll have to cope with rising sea levels, weather extremes, and basic things like access to clean water, food security and safe housing. Our job is to help prepare them for these challenges. Tama Manawanui, Tama Manawaroa!"



POU ĀRAHI REPORT

Te Rūnanga o Ngāti Tama | Hui-a-Iwi o Ngāti Tama 2025

Whiria te kaha i runga Whiria te kaha i raro Whiria te kaha uta Whiria te kaha tai
Whiria kia ū Whiria kia mou Whiria ngā kahakaha o Poutama Whiria Whakamoua te
puru kia ū, kia mou! Tēnei e tumu ka tū, e kore e uea, e kore e unuhia, e kore e hinga!
Aha ita! Ita! Mou tonu e! Tihei mouri ora!

E kore au e tāea! He uri nō Tama Ariki! Tama Kōtahi, Tama Matua ā-iwi.

Whakahokia mai rā te kō kō kōkako a Tamanui! He tohu o te ora. Hauora ki tupua,
hauora ki tawhito, hauora ki te whai ao, ki te ao mārama.

E te iwi, tēnā koutou! Tēnā tātou!

It is my privilege to present this Pou Ārahi report to the Annual General Meeting, reflecting our collective journey, aspirations, and responsibilities as an iwi. This year has been one of bold steps, deep reflection, and collective momentum. Under the guidance of Tama Manawanui Tama Manawaroa, we've moved from vision to action - strengthening our foundations, uplifting our identity, and preparing our people for the future, starting our mission by collating iwi voice.

HE TAU HURIHURI – A YEAR OF TRANSFORMATION

As elections approach, we stand at the threshold of a strategic reset - a time to reflect, realign, and refocus. Over the past year, we've worked diligently to collate iwi voices, update our accounts, and lay the operational foundations for a sustainable Rūnanga. It has been a year marked by exciting change and a busy workspace, all driven by our shared commitment to build a prosperous Ngāti Tama that we can all be proud of.

This journey has not only strengthened our collective direction but also reaffirmed our values and aspirations. Together, we are shaping a future that honors our whakapapa, empowers our whānau, and ensures the long-term wellbeing of our iwi.

STRATEGIC RESET: TAMA MANAWANUI TAMA MANAWAROA

This year, the Rūnanga commenced a full refresh of our strategic framework, originally authored by Jamie Tuuta in 2022. The Tama Manawanui Tama Manawaroa journey began in 2022 which was co-developed with uri through a series of engagement activities with a further refresh with uri culminating in the October 12 strategy wānanga. This strategy reset is about movement – from vision to action, from aspiration to achievement. It gives a clear pathway for how Ngāti Tama will grow, adapt, and lead with purpose.

The year 2025 marked a significant chapter in the journey of Te Rūnanga o Ngāti Tama. Under the kaupapa of Ngā Kahakaha o Poutama Whiria: Operational Programme of Work, we advanced our strategic vision to become culturally strong, socially cohesive, and economically sustainable.

PHOTOS FROM OUR ROADSHOW WĀNANGA ON THE 12TH OF OCTOBER AT PUKEARUHE



HE MAHI TAHI – STRENGTH IN PARTNERSHIP

This mahi has been made possible through the generous support of the Toi Foundation and the strategic guidance of our Tama Manawanui Tama Manawaroa framework. Our partnership with Waka Kotahi, alongside support from MSD, Te Heru Māpara, and other valued alliances, has been instrumental in driving our kaupapa forward.

Together, these relationships have helped us build a resilient foundation for Ngāti Tama - one that reflects our shared aspirations, honors our tikanga, and empowers our whānau for generations to come.



Rūnanga staff celebrating Puanga mā Matariki with Te Kāhui o Maru Wharanui



Iwi Sports Day



Rūnanga staff on PD with Ngāti Rāhiri hapū, Hapū Wānanga and Ngāti Mutunga at Ako Ararau



Tunnel first cut up at Te Ara o Te Ata

OUTCOMES FROM OUR WORK PROGRAMME: NGĀ KAHAKAHA O POUTAMA WHIRIA:

It has been another fruitful year for the Rūnanga, strengthening our foundations and identifying our outcomes for 2025 that we set out to achieve alongside our uri.



OUTCOME 1: INCREASED TRUST, ENGAGEMENT & CAPABILITY

TOI TŪ TE TIRITII HĪKOI

This year has been challenging not just for Te Ao Māori, but our whanaunga from Te Moana-nui-ā-Kiwa and fellow Tāngata Tiriti. What an amazing kaupapa to take part in, that originated from such a bleak take. Truly the personification of kotahitanga. Our tari also took part in writing submissions to oppose the Treaty Principles Bill to preserve our Mana Motuhake and Tino Rangatiratanga.

On our haerenga back, our kaimahi made a stop outside of Porirua to Hongoeka marae of the Ngāti Toa Rangatira. We were welcomed by arms full of manaakitanga as we shared kai and common hononga. Carvings on their wharenuui, were inspired by hekenga made by Ngāti Tama tūpuna with its ūpoko resembling koro Taranaki.

TE PIRE WHAKATUPUA MŌ TE KĀHUI MOUNGA

We had 26 register with Ngāti Tama this year to attend the final reading for the Mounga redress and 20 entering Parliament. We stayed at Pipitea Marae alongside many whanaunga who made the haerenga with us from Taranaki. Through our collective strength, we were able to reinstate the mana of Koro Taranaki and revitalise our voice as tāngata whenua.



Ngāti Tama uri alongside Taranaki Whānui at the final reading of the Mounga Redress



TARANAKI TŪ MAI

As the reigning champions and former hosts of Taranaki Tū Mai, our team of coordinators have work to ensure whānau feel like winners no matter what the result. We would like to acknowledge a few people who made this Tū Mai possible for us. Firstly, to the wonderful team at Te Kāhui o Taranaki Iwi for organising this kaupapa. Next to Lungi O'Carroll-Leota whose role as a coordinator was instrumental in engaging with whānau. Her experience from the previous Tū Mai was invaluable to our kaimahi. Lungi was able to connect us to Te Kōhanga Reo o Te Namu who allowed our whānau to stay in their brand-new whare.

We would also like to acknowledge the Cooper whānau whom generously lent us their tent to create a base for Ngāti Tama at Iwi Alley. Huge mihi to Matapaepae Urwin from the Waitara Night Markets for providing our tent with tables and beanbags, as well as Myra Teddy for catering for our whānau who stayed overnight with our team. Thank you to our awesome volunteers who took the time to answer questions and help our coordinators team who led our teams into the competition. In comparison to the Kōkako designed by whaea Hurimoana Haami's mokopuna, Paul Silich gifted us the use of the design used on the Ngāti Tama Rugby League Team who competed in this year's Taranaki Whānui Annual Rugby League Tournament.

Finally, we would like to thank each and every person who registered with us, we hope that no matter the result this year that this Tū Mai will be memorable for the time we can spend together.



Our team chose Thompson Matuku as our Iwi Superstar who proudly represented Ngāti Tama again this year in mixed netball.



We were able to ensure that each person that registered with us this year would get a free shirt.

NGĀTI TAMA MERCH

As mentioned, Paul Silich allowed us to use the design seen on the kāhahu. The design represents the two Ngāti Tama Rangatira, Tupoki and Raparapa who were also brothers. The koru represents the two sides of the awa. Natalie Haupapa has features this on her website leading up to Tū Mai. Other merchandise we were able to share with whānau include; pens, water bottles and keyrings.



POOL DAY

To start the year off, our Social and Cultural Developer, Shelton Healey. It was a great end for our tamariki and mokopuna to before they returned to kura.

URENUI CAREERS DAY

Our team was able to debut our new Ngāti Tama gazebo to uri at Urenui Careers Day, hosted by Te Rūnanga o Ngāti Mutunga.



TE MATATINI O TE KĀHUI MAUNGA

Many of our kaimahi attended the pōwhiri for Te Matatini 2025. Our staff also volunteered to help the festival run as smoothly as possible whether it be backstage or at the Parekore stations.

Additionally, one of our kaimahi was working alongside her whanaunga from Utah to direct a short documentary about the differences and similarities of those who were raised with Te Reo Māori and those who did not. It was a beautiful kaupapa that emphasised the kotahitanga within our people despite being in different places on our collective haerenga.

Te Matatini o Te Kāhui Maunga was a momentous event that inspired us all to live as Māori unapologetically. Many uri dedicated their time to represent our maunga in the Poi Manu ope for the pōwhiri. We saw the beautiful faces of many whānau on the atāmira as Ngā Pura Pura o Te Tai Hauāuru.



Te Whānau O'Carroll



Te Amoroa with his crew of volunteers



KORONEIHANA

Kaimahi and uri, Layla Houpapa attended the first Koroneihana of Te Arikinui Kuiinī Nga Wai Hono-i-te-pō. On this haerenga, we were able to interact with the generous iwi of Ngāruahine and so many iwi around the motu to create meaningful connections.

Layla returned home from Australia a few years ago and has since, dedicated her time here to learning whakapapa and involving herself in as many kaupapa Māori as she can.

“Whakapapa allows me to connect to my past, present and future. I believe once you know your tūpuna and the mana that they carried, it makes you proud and grateful of who you are and where you belong”

Earlier this year, she represented her whānau in the pōwhiri for Te Matatini o Te Kāhui Maunga. She took the stage again in the performance with Taranaki Whānui and Te Kāhui Maunga as the Mauri o Te Matatini was handed over to Tainui Waka, a highlight on our trip.

During Koroneihana, various whānau spanning generations spoke to the prompt, “E Oho Rangahī, Maranga Mai”. The kōrero in this wāhanga gave kaimahi a unified and positive reflection on where we aim to head for the future of Ngāti Tama, rangatahi now and in the future. Layla was immersed in a rūmaki reo which was an opportunity she was most looking forward to. We are extremely grateful to both Te Kāhui o Taranaki Iwi and Te Korowai o Ngāruahine for making room for us on this haerenga. We hope to allow more time for uri to fill out our Expressions of Interest form for the next journey we endeavour on together.

COMMUNICATIONS: TE KŌ KŌ KŌKAKO

Meet Kitt Kara O'Carroll Leota - He kaimāra ia mō ngā kākano e tipu ake ana

Kitt Kara (uri of Potete and Matehuirua White) is breaking barriers for our taiohi in the Waitara Community. She is a youth worker at the Waitara Taiohi Trust and kaiāwhina at Te Kōhanga Reo o Waitara. Her love for the community that raised her, invigorates her to guide taiohi to as many opportunities and pathways they can dream of.

Her most valuable taonga she carries from her mahi is being able to witness the fruits of labour from her fellow kaimahi and taiohi to output positive outcomes for Waitara. Kitt Kara is proud of her whakapapa to Ngāti Tama that has been a tūrangawaewae for her whānau for generations. Her hope for uri is to see more kaupapa and opportunities for taiohi represented by taiohi. The Waitara Taiohi Trust is an ever-changing space that is guided by the voice of mokopuna, so that they can access kaupapa and tools catered to them. The Trust has grown immensely since its initiation and we are grateful and excited to see the outcomes they produce for taiohi today and in the future.



Kitt Kara amongst the taiohi she cares for and her fellow kaimahi

COMMUNICATIONS: TE KŌ KŌ KŌKAKO

Meet Shiloh Beggs - Kia ora ai ngā rangatahi

In March, Te Rūnanga o Ngāti Tama kaimahi met with students from Waitara High to talk about this year's scholarship opportunities. Among them, was Shiloh Beggs. We contacted her after our visit to celebrate the path she is striving towards.

Shiloh aspires to be a veterinary nurse. She has come such a long way since the beginning of her schooling at Waitara High School. Reflecting on that time, she has learnt the importance of accepting herself and being comfortable in her individuality. There will be times when you feel as if you don't fit in but as long as you are being authentic to yourself, you can overcome life's harshest moments.

Shiloh shared that her biggest achievement would be attending the kiwi egg lift on Mt. Messenger. She expressed her delight in naming the egg she lifted during the event. When asked what motivates her to work on Te Ara o Te Ata, she explained that the mātauranga and lived experiences, are taonga that she will carry throughout life. We hope her time among her Ngāti Tama whānau will stay with her, should she achieve her dream to volunteer around the world to help animals.

We'd like to thank all the rangatahi and Waitara High staff that provided a respectful and welcoming environment. We hope to engage with as many uri across any kaupapa we have. It was uplifting to meet Shiloh and we believe that she will keep growing into the wahine she strives to become. It was recently announced that Shiloh will be the Head Girl at Waitara High for 2026 as shown on our cover page.



Shiloh Beggs

COMMUNICATIONS: TE KŌ KŌ KŌKAKO

Meet Rodney Baker: Project Alliance Board Ngāti Tama Representative

Rodney Baker, uri of Te Kapinga and Te Araroa McClutchie, serves as the Ngāti Tama representative on the Te Ara o Te Ara Project Alliance Board. His career reflects his commitment to hands-on industry leadership and Māori community advancement. Rodney's operational experience stems from his extensive background in forestry and sawmilling, where he worked as an operational and procurement manager. This role provided him with a grounded understanding of resource management, supply chains, and the economic drivers that shape regional industries.

Rodney has served on many local boards and through these roles, he has championed initiatives that support health equity, iwi development, and sustainable resource use. His inspiration for his work on the Te Ara o Te Ara project is deeply rooted in whakapapa. His tūpuna helped initiate the original roadworks—laying down and surveying the very paths that now shape this kaupapa.

Stepping forward in their legacy, Rodney sees meaningful opportunities in the project that will benefit uri and Te Rūnanga o Ngāti Tama (TRoNT). He is proud to carry the voice of Ngāti Tama, ensuring that iwi aspirations are present and influential in every stage of the journey.



Rodney Baker,
second from far
right.

COMMUNICATIONS: TE KŌ KŌ KŌKAKO

Meet Rodney Baker: Project Alliance Board Ngāti Tama Representative

A pōwhiri was held Te Whare Wānanga o Waikato this year to welcome Jennifer Kerr (Ngāti Tama, Ngāti Mutunga) as the new Pro Vice Chancellor of Te Wānanga o Te Raupapa (Waikato Management School). Jennifer is a descendant of Ngaiwikau McClutchie from Ngāti Tama and Ngāti Mutunga. Kerr was joined by her family; her brother Bill; her sister Marie; her son, Alex; her niece Jamie, and Jamie's husband, Paul. She was also joined by fellow Te Manawaroa trustees Alf Robson and Dion Tuuta including her cousins Glynis Taylor-Manu and Te Amoroa Clifton.

Jennifer received the 2022 Distinguished Alumni Award which recognises Alumni who have achieved remarkable success and contributed to their community, including her work as a trustee. Te Manawaroa Trust is dedicated to supporting whanaungatanga, and building our Ngāti Tamatanga by contributing to initiatives such as Te Matatini and Tū Mai.

Jennifer has excelled since her time as a student at the University of Waikato. Her career includes significant experience in governance, leadership, human resources and consulting. She holds a BA in History and English and a GradDip in Psychology.



Jennifer Kerr left



Jennifer Kerr from centre

OUTCOME 2: CONNECTION TO WHENUA, MOANA, AND AWA

Environmental Projects:

- Water monitoring at Mōhakatino and Urenui awa
- Umukaha Point restoration and site assessment
- Monthly DOC and NPDC engagements
- Cultural monitoring with First Gas



OUTCOME 3: CULTURAL STRENGTH, SOCIAL COHESION, ECONOMIC SUSTAINABILITY



- Our membership grew by 42 coming to the total of 1,275
- 20 curated items procured to build our cultural resource bank to share at future events and wānanga to build our Ngāti Tamatanga

STUDY AWARDS

This year, Ngāti Tama proudly awarded four study scholarships to support our uri in their academic journeys. The recipients were Gabe Mulcare, Zach Tuuta, Tiana Robson, and Kerena Wano, each selected for their dedication to education and commitment to their iwi. We also acknowledge and celebrate Kelsea Elkington as the recipient of the Ngāti Tama Parininihi Ki Waitotara (PKW) Study Award. This joint PKW and Ngāti Tama Tertiary Scholarship and Grant recognises Ngāti Tama uri who are pursuing tertiary study and aims to encourage them to continue striving toward their goals. We remain committed to honoring and upholding this important partnership.

Tiana Robson is currently in her final year in her Bachelor of Health Science - Health Promotion at Massey University. Her aspiration is to work within Māori health to support whānau in accessing healthcare services in rural communities, particularly Mōkau.



Tiana Robson



Gabe Mulcare

Gabe Mulcare is completing PhD at the University of Canterbury. Her thesis observes microbial contamination in rainwater harvested drinking water and how this effects public health, particularly in rural communities. Her hope is to contribute to evidence-based solutions that address health disparities and promote sustainable practices.

Kerena Wano will be completing her Master of Resource and Environmental Planning at Massey University. She has worked in the environmental public service sector for many years. Kerena's commitment to her studies is a by-product of her commitment to Te Ao Māori. She aims to take her mātauranga in Environmental Planning and central governance to guide hapū and PSGE's.

Kerena Wano



Zach Tuuta



Zach is steadfast in his studies to become a nurse at the Auckland University of Technology. His upbringing has immersed him in tikanga marae through his whānau, particularly caring for manuhiri that visit his marae. Zach's dedication will carry him into palliative care to support patients' and their whānau.

2026–2029 STRATEGIC FOCUS

Ngāti Tama has officially joined the Ka Uruora Whānau Saver programme, committing to annual iwi contributions that supports financial wellbeing and long-term savings for iwi members:

- Succession planning and uri registration systems
- Economic sustainability and land feasibility assessments
- Strategy forums and constitutional reviews
- Ratification of Tama Manawanui Tama Manawaroa v3 in 2029

Financially, we've aligned our budget to strategy—investing in people, culture, and sustainability. We've transitioned to Mondo Advisory Ltd for sharper financial oversight and secured funding to support our mahi.

Ngāti Tama is rising. Our voice is stronger, our systems are smarter, and our whānau are more connected than ever. This is not just progress—it's whakapapa in motion.

Ngā mihi nui ki a koutou katoa. Tama Kotahi, Tama Matua ā-iwi.

Te Amoroa Clifton Pou Ārahi – Te Rūnanga o Ngāti Tama

TE RŪNANGA O
NGĀTI TAMA



OPERATIONS TEAM

Te Rūnanga o Ngāti Tama | Annual General Meeting 2025

Te Amoroa Clifton, Pou Ārahi



Te Amoroa spent many years in education teaching Te Reo Māori me hōna tikanga to both rangatahi and pakeke (mature students). He is deeply passionate about history, particularly the history of Ngāti Tama, and Ngāti Mutunga.

He holds governance roles and has leadership, and management experience which are fundamental to his work at Te Rūnanga o Ngāti Tama. He attended The University of Canterbury where he graduated with a Bachelor of Arts Degree in Te Reo Māori and History. He then went on to gain a Masters of Mātauranga Māori through his studies at Te Wānanga o Raukawa.

Te Amoroa and his wife have established a home in Urenui with their two tamariki and he enjoys raising them in the knowledge of his tūpuna. Through his mātauranga he is guided by the teachings of his tūpuna which continues to inspire him in reaching his goal of growing the social, cultural and economic capital of Ngāti Tama.

Troy Tawhiao, Kaitiaki Taiao



Troy was born and raised in Taranaki and has whakapapa connections to Waikato.

Troy has an extensive history in the building and construction industry. In more recent years, he has focused and gained experience in protecting taonga species. He is passionate about enhancing and protecting the wellbeing of the taiao. His appreciation of the taiao comes from his upbringing and previous mahi in conservation. Troy's goal is to cultivate his knowledge surrounding conservation and tikanga, to share that mātauranga with whānau.

Troy enjoys engaging with the community and being involved in environmental kaupapa and initiatives. He is dedicated to balancing human needs with the preservation of our taiao for uri and iwi.

Nhi Nguyen, Pou Whiria



Nhi's cultural background originates from Vietnam. Her upbringing has ingrained a profound appreciation for the taiao (environment) and culture. Her education and work experience has given her a broad set of skills in finance and information systems. Nhi's experience and contribution is valuable in providing security and transparency of financial processes. Nhi's commitment to Ngāti Tama derives from her love for the environment which is a Ngāti Tama value that she appreciates.

Shelton Healey, Pou Herenga Tāngata



Shelton has spent years working with his community, from his mahi at Work & Income, to supporting students at Te Pūkenga. Now, as Te Pou Herenga Tāngata – Social & Cultural Developer for Ngāti Tama, he feels fortunate to be in a role that aligns with his passion for helping others and building strong connections. He values open communication and engagement, creating opportunities through regular updates, community events, and interactive sessions.

Shelton is focused on reconnecting with his Ngāti Tama roots and helping uri feel connected to their heritage and identity. He aims to create a space where everyone feels welcome and valued as part of the whānau.

Inspired by his whānau, especially his moko, Shelton is committed to fostering pride and belonging within the iwi. Alongside his passion for music, he has a strong sporting background, having represented New Zealand in the Junior Black Sox World Series before pursuing his love for music.

Aorangi Tupe, Pou Āwhina



Aorangi has whakapapa connections to various places around the motu starting from Ngāpuhi down to Taranaki; stretching across the Waikato through Tainui, then Hauraki, over to Ngāti Whakaue and Ngai Te Rangi.

She supports her marae of Owae through karanga as well as a few of her hapū; Manukorihi and Otaraua in her mahi with Te Kōwhatu Tū Moana Trust. Her inspiration comes from her kuia, Belle Bailey, who devoted herself to her hāpori.

Regionally, she is a Rangatahi Tūao on Toi Foundation's Te Aho Poutiaki Board. Her passion to motivate taiohi is evident in her previous mahi at Waitara East Primary School and Te Kōhanga Reo o Waitara.

Aorangi originally came to us through Te Heru Māpara as a cadet. She provides Te Rūnanga o Ngāti Tama with administrative support. She is currently completing He Pī Ka Rere at Te Wānanga o Aotearoa.

TE RŪNANGA O NGĀTI TAMA