



## Job Description: PM Field Worker

REPORTING TO: Pest Management Field Manager

Quality Assurance Statement		
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Revision Schedule		
Rev Number	Date	Description
Rev 01	1 March 2022	PM Field Worker
Rev 02	24 Jan 2024	PM Field Worker
Rev 03	9 June 2025	PM Field Worker



## Introduction

The NZ Transport Agency, along with delivering entity the Mt Messenger Alliance, is constructing a new section of SH3 between Uruti and Ahititi to the north of New Plymouth in Taranaki, located entirely within the rōhe of Ngāti Tama. This new section of SH3 will bypass the existing approximately 7.4km steep, narrow and winding section of highway at Mt Messenger. The name 'Te Ara o Te Ata' was gifted to the NZ Transport Agency by Te Rūnanga o Ngāti Tama to seal their partnership agreement.

As a major part of the environmental mitigation associated with the construction of the road, the NZ Transport Agency are required to undertake intensive pest management in perpetuity over 3650 ha of native forest adjacent to the new road. This work builds on and expands pest management that has been undertaken by Ngāti Tama for the past decade to protect the Mauri of this significant coastal forest.

## Purpose

The appointed PMA Field Worker will work with the Pest Management team undertaking ground-based pest control operations.

## Role Type and Duration

This will be a full-time, permanent position.

This position is expected to be approximately 90% field-based work.

## Responsibilities

Results Areas	Activities
Operational requirements	<ul style="list-style-type: none"><li>• Install, maintain and service pest traps and bait stations within the pest management area (PMA)</li><li>• Monitor pest densities using tracking tunnels, wax tags and cameras</li><li>• Audit pest management infrastructure (i.e tracks)</li><li>• Maintain and log all equipment and vehicles in line with H&amp;S requirements as instructed</li><li>• Maintain field huts and tent</li><li>• Work collaboratively with the PMA team to help create an efficient and positive work environment</li></ul>



Results Areas	Activities
	<ul style="list-style-type: none"> <li>• Accurately record and safely manage data:               <ul style="list-style-type: none"> <li>○ Trap catch data</li> <li>○ Pest monitoring data</li> <li>○ Toxin deployment data</li> <li>○ Field audit data</li> <li>○ Safety inspection data</li> </ul> </li> <li>• Assist other teams within the Alliance, as and when directed by the Field Manager</li> <li>• Support network improvements and innovations by actively contributing ideas and proactively trialling new equipment or work methods as instructed</li> <li>• Maintain considerate communication with all parties while conducting your day-to-day role</li> <li>• Complete additional tasks as assigned by PM Field Manager, seeking support when required</li> </ul>
<p><b>Health &amp; Safety</b></p>	<ul style="list-style-type: none"> <li>• Comply with all health and safety protocols, biosecurity measures and access permissions at all times</li> <li>• Take responsibility for the health and safety of self and others</li> <li>• Identify and report any hazards in the workplace</li> <li>• Follow all health and safety guidelines when working with toxins</li> <li>• Help to maintain a clean, safe and organised work environment</li> </ul>

## Qualifications/Experiences

- Works efficiently in a team and independently
- Good record taking skills
- Willingness to work predominantly in the field
- Willingness to learn new skills and technology

## Personal Qualities

- Physically fit
- Competent working in remote and rugged terrain
- Self-motivated
- Displays initiative and attention to detail
- Contributes to a positive team culture

## Hours & Timing

This position will be based in Taranaki and is a full-time position. You will on occasion be expected to overnight in the field.